



UNITED STATES CHESS FEDERATION - 186 ROUTE 9W-NEW WINDSOR, N.Y. 12550

11 July 1978

To: Mr. George Koltanowski

Dear George,

As your three years as USCF President draws to a close, I felt it would be appropriate to express to you my thoughts about our work together as USCF President and USCF Executive Director.

I know it has not been an easy term for you, George, nor has it been easy for me. We have both had to face together some very serious problems, not of our own doing, which confronted the Federation.

Throughout those difficult times, however, I have appreciated the cooperative attitude you have at all times displayed toward me, as the new Executive Director, and the office staff in general. When you had to criticize, you criticized constructively, and when you felt there was something to praise, you made sure that you did not fail to convey that praise.

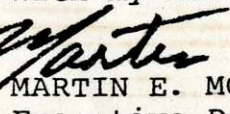
You have been open in conveying information to me and in discussing the various problems which we had to face together and work on.

When others were looking hard to find something bad about the Federation, you always worked to find something good about the Federation and to motivate others to build on the good rather than to dwell on the bad.

To my way of thinking, George, there could not have been a better relationship between a USCF President and a USCF Executive Director, and I thought that on the eve of the end of your term, I should express my appreciation for your considerable efforts in making for an outstanding working relationship.

I know that even though your term as President will shortly end, the Federation will still be able to count on your constructive efforts and work on behalf of chess and the Federation in the future. To some, their obligation ends with the end of their term, but your dedication to chess, which has been admirably displayed in your relationship over the past three years with the National Office, will undoubtedly be reflected in your continuing active commitment in such areas as fund-raising and publicity.

With my most cordial regards,


MARTIN E. MORRISON
Executive Director

MEM:dkm